Employee Assistance Summary of Services



What is an EAP?

Provided by BHS, your Employee Assistance Program (EAP) provides you and your household members with **free**, **confidential**, **in-the-moment support** to help with personal or professional problems that may interfere with work or family responsibilities.

What Happens When You Call the EAP?

A Care Coordinator (master's level clinician) will confidentially assess the problem, assist with any emergencies and connect you to the appropriate resources. The Care Coordinator may resolve your need within the initial call; assess your need as a short-term issue, which can be resolved by an EAP counselor within the available sessions; assess your need as requiring long-term care and assist with connecting you to a community resource or treatment provider available through your health insurance plan.*

Common Reasons to Call Your EAP

- Relationships Boss/ Co-worker Customers Friends Spouse/Kids
- Transitions Birth/Death Health/ Illness Marriage/Divorce Promotion/ Retirement
- Risks Burnout/Anger Depression/ Anxiety Suicidal thoughts Substance abuse
- Challenges Daily responsibilities Financial/Legal Parenting Stress/ Conflict

PROGRAM FEATURES:

Program Cost

This is a FREE* benefit provided and paid for by your employer at no cost to you.

Confidentiality

BHS follows all federal and state privacy laws. When you speak with us, you can trust that your conversations and information will be kept completely confidential.

Information about your problem cannot be released without your written permission.



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Available 24/7

Services are available 24-hours a day, 7-days a week via a toll-free number.

Help is just a phone call away.

Call or text to access services.

800-327-2251



* If you require a referral for long-term treatment, costs may be incurred. These are often covered by your health insurance plan.

Work-Life Services

CHILDCARE	 BHS provides up-to-date, carefully screened, national resour Adoption and Special Needs Before and After School Programs Emergency and Back-Up Care Family Daycare and Group Homes 	rces and referrals for a range of childcare needs including: Nanny and Au Pair Services Nurseries and Preschools Summer Camps
ELDERCARE	 BHS provides up-to-date, national resources and referrals for Home-Based Services: Nutrition, Meals on Wheels, Cleaning and Repair Housing: Retirement Communities, Subsidized Housing In-Home Care: Medical and Nursing Rehabilitation Services 	 r a range of eldercare needs including: Inpatient Services: Nursing Homes, Intermediate Care Facilities, Respite Care and Assisted Living Facilities Older Adult Services: Support/ Advocacy Groups, Volunteer Opportunities and Adult Day Care Transportation Services
₽Ţ₽ LEGAL	 When faced with a legal matter, simply contact BHS and you vineeds. Legal benefits under the program include: Free 30-minute consultations In office or telephonic with local plan providers Each consultation must be over a new legal topic 	 will be connected to an attorney with expertise specific to your 25 percent off the attorney's hourly rate when an hourly rate is quoted for services beyond consultation
FINANCIAL	You and your household members can access unlimited telep team of highly-trained financial counselors. Typical financia • Budgeting • College Funding • Credit Counseling	ohonic financial counseling, information and education from BHS' I matters include: • Debt Management and Consolidation • Retirement Funding

Locator Services



BHS shall provide participants with a resource that allows for searches to be performed based on specific requirements regarding child and eldercare needs. This resource is available through the MyBHS portal.

Discount Program

LifeMart member discount program provides access to major brands and everyday items at a discount. Click the BHS program info tile on the bhs portal and select the discount program tile to log in or create an account.

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Contact Your EAP. Better begins today.

800-327-2251